



EBSA/PUBLIC DISCLOSURE

2010 MAY 24 PM 3: 29

SALARY CONTINUATION**SPECIMEN ERISA MEMORANDUM STATEMENT****DATE:** December 20, 2009.**TO:** Office of Pension and Welfare Programs
Labor Management – Services Administration
U.S. Department Of Labor
Washington, D.C. 20216**FROM:** Cambridge Communication Systems, Inc.
Employer Identification Number: 54-1738975
44 Canal Center Plaza, Suite 320
Alexandria, VA 22314

This statement is with respect to Non-Qualified Deferred Compensation Plans maintained by Employers under the requirements of 29 CFR Section 2520.104-23(a).

Employer currently maintains one non-qualified salary continuation plan for Executives who are members of a “select group of management” or who are “highly compensated”.

The number of participants is:

Plan 1: 4

Plan Administrator: Christopher Sentimore

Title: President

Employer: Cambridge Communication Systems, Inc.

(NOTE: If more than one Plan exists, you should so indicate in the second paragraph and list all Plans (Plan 2, Plan 3, etc.) in the third paragraph along with the number of participants in each Plan.)



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