

**FRIDAY ELDREDGE  
& CLARK LLP**

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EBSA/PUBLIC DISCLOSURE

2010 MAY 19 AM 7:10

May 12, 2010

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

Certified Mail  
Receipt # 7009 3410 0002 2313 5217

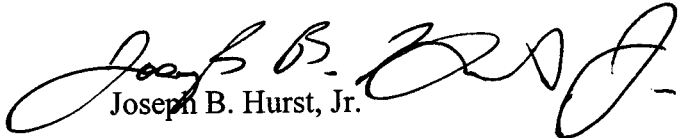
Re: Statement as Required by Regulation § 2520.104-23 for an Unfunded Plan  
Maintained by an Employer for a Select Group of Management or Highly  
Compensated Employees

Dear Sir:

Enclosed you will find a Statement as required by Regulation § 2520.104-23 for the  
Supplemental Executive Retirement Plan for George G. Gleason, II, effective May 4, 2010.

If you have any questions, please contact me directly.

Sincerely,

  
Joseph B. Hurst, Jr.

JBH/jbh

May 12, 2010

Page 2

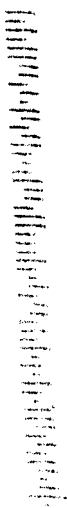
U. S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, N.W., Room N-1513  
Washington, D.C. 20210

STATEMENT AS REQUIRED BY REGULATION § 2520.104-23 FOR AN UNFUNDED  
PLAN MAINTAINED BY AN EMPLOYER FOR A SELECT GROUP OF MANAGEMENT  
OR HIGHLY COMPENSATED EMPLOYEES

1. Name of Employer: Bank of the Ozarks
2. Address of Employer: 17901 Chenal Parkway  
Little Rock, AR 72223
3. Employer Identification Number (EIN): 71-0130170
4. Bank of the Ozarks maintains the plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
5. Number of such Plans: one (1)
6. Number of Employees Participating in the Plan: one (1)
7. Name of Plan: Supplemental Executive Retirement Plan for George G. Gleason, II

**CERTIFIED MAIL™**

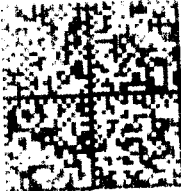
FIRST CLASS



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