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Medical excellence close to home

May 4, 2010

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805 682-7111

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

Dear Sir or Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Cottage Health System
Address: P.O. Box 689
2400 Bath Street
Santa Barbara, CA 93102

Employer ID Number: 77-0431902

Effective December 1, 2009, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan	Number of Participants
Supplemental Executive Retirement Plan	12

The Employer will provide plan documents to the Secretary of Labor on request.

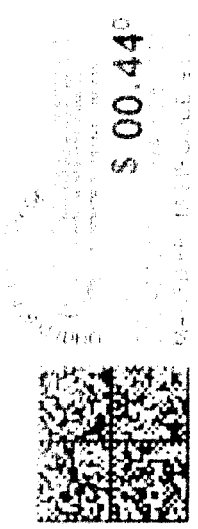
Sincerely,

Patrice Ryan
Vice President, Human Resources
Cottage Health System

SANTA BARBARA COTTAGE HOSPITAL



POST OFFICE BOX 669
PUEBLO AT BATH STREET
SANTA BARBARA, CA 93102-0689



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