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May 6, 2010

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***Certified Mail, Return Receipt Requested***

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210


**Re: ASPIRE Indiana  
17840 Cumberland Road  
Noblesville, IN 46060  
EIN: 35-1341204**

Ladies and Gentlemen:

The statement enclosed as Exhibit A constitutes a request to the Department of Labor that the above-named employer be permitted to use the alternative method of compliance with respect to the ASPIRE Indiana Section 457(f) Plan (the "Plan"). The Plan was adopted on April 28, 2010, effective as of July 1, 2009. The Plan is the first "top hat" plan to be adopted by ASPIRE Indiana (the "Company").

Please review and file this statement in accordance with Department of Labor Regulation §2520.104-23. The Company will provide a copy of the Plan to the Secretary of Labor on request. If you have any questions, please contact the undersigned.

Sincerely,

  
Alexander L. Mounts

Enclosure

cc: C. Richard DeHaven

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**EXHIBIT A**

**STATEMENT OF ALTERNATIVE METHOD OF FILING  
FOR  
ASPIRE INDIANA SECTION 457(f) PLAN**

1. Employer: ASPIRE Indiana
2. Address: 17840 Cumberland Road  
Noblesville, IN 46060
3. Employer Identification Number: 35-1341204

**DECLARATION**

ASPIRE Indiana (the "Company") declares:

That the Company now maintains one non-qualified, unfunded deferred compensation plan, in the form of a "top hat" deferred compensation plan, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

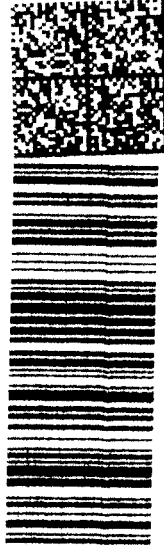
That this filing relates to one unfunded deferred compensation plan sponsored by the Company. The ASPIRE Indiana Section 457(f) Plan was adopted on April 28, 2010, effective as of July 1, 2009.

That there is presently one executive employee who is participating under the Plan.



ONE INDIANA SQUARE, SUITE 2800, INDIANAPOLIS, IN 46204-2074

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