



EBSA/PUBLIC DISCLOSURE

2010 APR 13 AM 7:43

March 31, 2010

U.S. Department of Labor
 Employee Benefits Security Administration
 Top Hat Plan Exemption
 200 Constitution Avenue, NW, N-1513
 Washington, D.C. 20210

Re: Supplemental Executive Retirement Plan

Dear Sir/Madam:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Mack Molding Company, Inc.
 Address: P.O. Box 127 Arlington VT 05250
 Employer ID Number: 03-0214531

On October 1, 1985, the Employer adopted a deferred compensation plan, with an effective date of October 1, 1985 primarily for the purpose of providing supplemental retirement benefits to selected members of Employer's management group.

<u>Plan</u>	<u>Number of Participants</u>
Mack Molding Company Executive Compensation Plan	4

The Employer will provide plan documents to the Secretary of Labor upon request.

Sincerely,

Holly Skea
 Plan Administrator

SK&A
MORNING STAR COPY
608 Warm Brook Road
Arlington, Vermont 05250



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