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General Contracting
Construction Management
Design-Build

March 30, 2010

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Forrester Construction Company Deferred Compensation Plan

Dear Sir or Madam:

Forrester Construction Company (the "Company"), (EIN # 52-1587647), hereby notifies you of its adoption of the Forrester Construction Company Deferred Compensation Plan (the "Plan") effective as of December 31, 2009. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Currently, the Plan covers nine (9) employees. Please let us know if you have any questions or require additional information relating to the Plan.

Sincerely,

David S. Forrester
Plan Administrator
Forrester Construction Company
12231 Parklawn Drive
Rockville, MD 20852

Certified Mail No.: 7007 1490 0002 7207 5094

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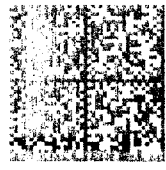


FORRESTER
CONSTRUCTION COMPANY

David Forrester



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