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Member
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March 30, 2010

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N 5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2010 APR -6 AM 7:20
EBSA/PUBLIC DISCLOSURE

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Performance Driven Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of employer: Heartland State Bank
2. Mailing address of the employer: Second Ave, Edgeley, ND 58433
3. Employer's Federal Identification Number (EIN): 450192665
4. Number of plans maintained: 1
5. Number of participants: 2
6. Date plan was implemented: January 1, 2010

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

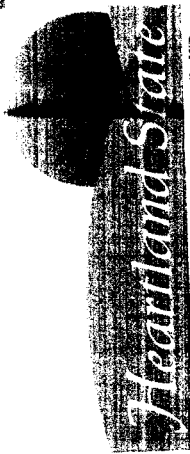
Heartland State Bank

By: Scott Tenkley
Plan Administrator

P.O. BOX 1
KULM, ND 58456
(701) 647-2712
FAX: (701) 647-2755

P.O. BOX 68
EDGELEY, ND 58433
(701) 493-2817
FAX: (701) 493-2254

107 MAIN ST.
FREDONIA, ND 58440
(701) 698-2227

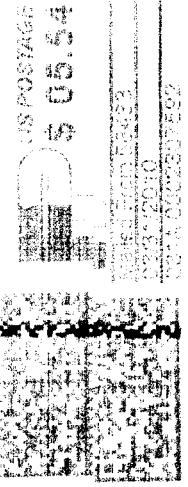


P.O. Box 68 • Edgeley, ND 58

CERTIFIED MAIL™



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