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EBSA/PUBLIC DISCLOSURE

2010 MAR 23 AM 7:29

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Direct Fax: 214-999-3654
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March 16, 2010

CERTIFIED MAIL NO. 7160 3820 3530 0685 2119
RETURN RECEIPT REQUESTED

U. S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, D.C. 20210

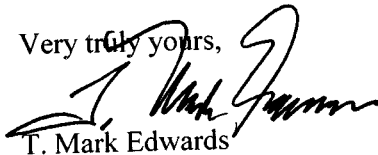
Re: Plan Name: Illes Food Ingredients, Ltd. Supplemental Executive Retirement Plan (the
"SERP")
Key Employee Retirement Benefit Agreement
Restated Key Employee Retirement Benefit Agreement
Plan Sponsor: Illes Food Ingredients, Ltd.
2200 Luna Road, Suite 120
Carrollton, Texas 75006
EIN: 75-1518491

Dear Sir or Madam:

This letter is intended to serve as the statement required by Labor Reg. § 2520.104-23(b)(1) for satisfaction of the reporting and disclosure provisions of Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") with respect to the three captioned deferred compensation plans (collectively, the "Plans"). The Plans are maintained by the Plan Sponsor primarily for the purpose of providing deferred compensation for employees who are members of a select group of management or highly compensated employees of the Plan Sponsor. The SERP covers 4 employees and the other two Plans each cover 1 employee.

If you have any questions, please contact the undersigned at the above address and telephone number.

Very truly yours,

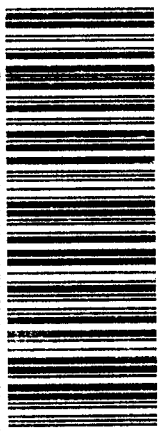


T. Mark Edwards

TME:lam

cc: Ms. Linda J. Mullin
DALLAS 2117320v1

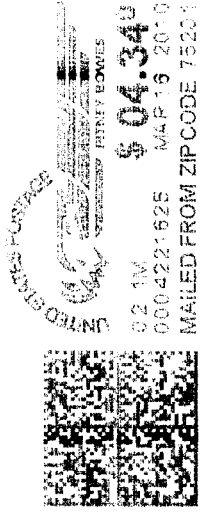
POSTAGE WILL BE PAID BY ADDRESSEE
CERTIFIED MAIL



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RETURN RECEIPT (ELECTRONIC)

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Employee Benefits Security Administration
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Washington, DC 20210

