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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

EBSA/PUBLIC DISCLOSURE

2010 MAR 23 AM 7:31

REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: All American Foods, Inc.

The mailing address of the employer is: 121 Mohr Drive, Mankato, MN 56001

The employer's federal identification number (EIN) is: 41-1601838

The plan of employer and the number of participants covered in each plan is:

All American Foods, Inc. Phantom Stock Program

Effective February 10, 2010

Covering 10 participants

The above-named employer maintains this plan primarily for the purpose of providing non-qualified deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

All American Foods, Inc.

By: Kari Wilson

Date: 3/16/2010

Plan Administrator

ALL AMERICAN FOODS, INC.

P.O. Box 8242 • Mankato, MN 56002-8242

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