



EBSA/PUBLIC DISCLOSURE

2010 MAR 23 PM 12:35

February 22, 2010

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W., Room N-1513  
 Washington, D.C. 20210

Re: Arizona State Credit Union CEO Supplemental Executive Retirement Plan

Dear Sir or Madam:

Enclosed for filing with the Secretary of Labor is a Statement satisfying the alternate form of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"). This statement is intended to fulfill the requirements set forth in Department of Labor Regulation Section 2520.104-23 with respect to the Arizona State Credit Union CEO Supplemental Executive Retirement Plan effective January 1, 2010 for the benefit of an employee who is a member of a "top-hat group."

Respectfully,

**ARIZONA STATE CREDIT UNION**

By: Michael Emmeulli

Its: Executive Vice President of  
Organizational Development

Enclosure

cc: Marvin S. Swift, Jr. (w/encl.)



**ARIZONA STATE CREDIT UNION  
STATEMENT PURSUANT TO DEPARTMENT OF LABOR  
REGULATIONS SECTION 2520.104-23**

Arizona State Credit Union (the "Credit Union") hereby submits the following information to the Secretary of Labor with respect to The Arizona State Credit Union CEO Supplemental Executive Retirement Plan (the "Plan"), which was adopted by the Credit Union effective January 1, 2010, for an employee who is part of a select group of management or highly compensated employees.

1. Name and Address of Employer:

Arizona State Credit Union  
2355 W. Pinnacle Peak Road  
Phoenix, Arizona 85027-1261

2. Employer identification number assigned by the Internal Revenue Service to the Credit Union:

86-0108770

3. The Credit Union has entered into the Plan primarily for the purpose of providing deferred compensation to an employee who is part of a select group of management or highly compensated employees.

4. At this time, the Credit Union has 1 other plan that provides deferred compensation to a select group of management or highly compensated employees. That plan benefits a total of 8 employees. The Plan has one current participant.

Dated February 22, 2010.

**ARIZONA STATE CREDIT UNION**

By: 

Its: Executive Vice President of  
Organizational Development



2355 W. Pinnacle Peak Rd., Phoenix, AZ 85027-1261

CENTRE MAIL



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