

FUCHS LUBRICANTS CO.

ERISA/PUBLIC DISCLOSURE

2010 MAR 17 PM 1:13



March 11, 2010

Top-Hat Plan Exemption
 U.S. Department of Labor
 Employee Benefits Security Administration
 Public Disclosure Room
 Room N-1513
 200 Constitution Avenue, NW
 Washington, DC 20210

Re: Fuchs Lubricants Co. Supplemental Executive Retirement Plan

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the **Fuchs Lubricants Co. Supplemental Executive Retirement Plan** (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer

Fuchs Lubricants Co.
 17050 Lathrop Ave.
 Harvey, IL 60426

2. Employer's Employer Identification Number

36-3166087

3. The Employer hereby states that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and the number of employees in such Plan is one.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,

Christian D. Bigelow
 Vice President – Legal



Corporate Office:
 17050 Lathrop Avenue
 Harvey, IL 60426
 Telephone (708) 333-8900
 Fax (708) 333-9180



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Washington, DC 20010

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