



California Building Industry Association

1215 K Street, Suite 1200 • Sacramento, CA 95814 • (916) 443-7933 • fax (916) 443-1960

To: Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N 1513
 U.S. Department of Labor
 200 Constitution Ave. N.W.
 Washington, DC 20210

EBSA/PUBLIC DISCLOSURE
 2010 MAR - 8 PM 3:11

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: California Building Industry Association
2. The mailing address of the Employer is: 1215 K Street, Suite 1200
Sacramento, CA 95814
3. The Employer Identification Number is: 94-1476233
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 6 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Benefits Security Administration upon request.

California Building Industry Association
 A California Organization

By: Jeffrey L. Kline VP, Finance
 Authorized Person CBIA

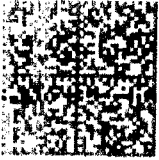
Dated February 24, 2010



1215 K Street, Suite 1200
Sacramento, CA 95814



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