



dependable, professional, expert service.

P.O. Box 45417 • Madison, WI 53744-5417
2416 Spring Rose Rd. • Verona, WI 53593-8913
608-845-2203 • Fax 608-848-2250
www.mapleleaflandscape.com

2/26/2010

2520101200286

Certified Mail – Return Receipt Requested

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA/PUBLIC DISCLOSURE
2010 MAR -3 AM 11:45

RE: Maple Leaf, Inc. Deferred Compensation Plan

To the Secretary of Labor:

Pursuant to Section 2520.104-23 of the Labor Regulations, this letter serves as notice that, regarding the Maple Leaf, Inc. Deferred Compensation Plan (the Plan), Maple Leaf, Inc. (the Employer), intends to use the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA).

The following information is provided pursuant to the regulation:

1. Name and address of Employer: Maple Leaf, Inc., 2416 Spring Rose Road, Verona, Wisconsin 53593.
2. Employer's EIN: 39-1808637.
3. Declaration of purpose: The Employer maintains the Plan primarily for the purpose of providing deferred compensation for members of a select group of management or highly compensated employees.
4. Number of plans and employees: The Employer maintains only the one deferred compensation agreement covering (currently) five (5) employees.

The Employer will provide the Plan to you upon request as required by the regulation.

Sincerely,

Maple Leaf, Inc.

By:



2416 Spring Rose Rd. • Verona, WI 53593-8913



7009 1680 0002 3878 8968



PITNEY BOWES

\$ 005.540

02 1P

0004173985 FEB 26 2010

MAILED FROM ZIP CODE 53593

Secretary of Labor
Top-Hat Plan Exemption
Employee Benefits Security Administration, Rm N-1513
US Dept. of Labor
200 Constitution Ave. N.W.
Washington, D.C. 20210

