



2520101200257

EBSA/PUBLIC DISCLOSURE

2010 FEB 25 AM 8:31

February 8, 2009

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: *FAIRWINDS* Credit Union Supplemental Executive Retirement Program (the "Program")

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded pension plans maintained by an employer for a select group of management or highly compensated employees, specified in Department of Labor Regulations Section 2520.104-23, the following information for the above-referenced Program is provided by the undersigned administrator of the Program:

1. The name of the Employer is: *FAIRWINDS* Credit Union
2. The mailing address of the Employer is: 3087 North Alafaya Trail, Orlando, FL 32826
3. The Employer Identification Number is: 11-1644012
4. The above named Employer maintains the Program primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. As of the effective date of the Program, there are three (3) participants.
6. Benefits under the Program are paid as needed solely from the general assets of the Employer and its affiliates.
7. The Employer will provide a copy of the Program documents to the office of Employee Benefits Security Administration upon request.

We would appreciate your stamping and returning to our office the enclosed copy of this letter in order to indicate receipt of this letter by the Department of Labor.

*FAIRWINDS* Credit Union

By: Larry F. Tobin

Title: Chief Executive Officer

cc: William A. Gray, Esq.  
8170529.1

135 W. Central Blvd. Orlando, FL 32801 • Transactions / General Information 407.277.5045 • All Other Departments 407.277.6030

www.fairwinds.org



**FAIRWINDS**

CREDIT UNION

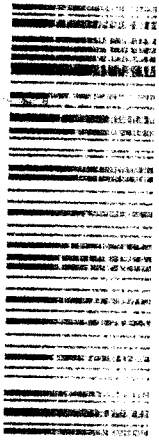
3075 N. Alafaya Trail

Orlando, Florida 32826

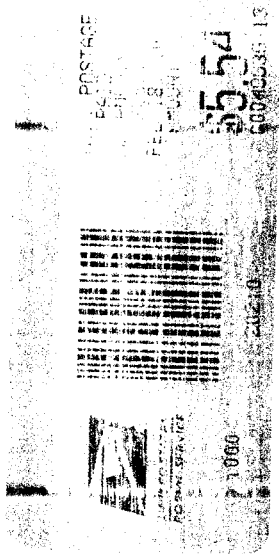
[www.fairwinds.org](http://www.fairwinds.org)

RETURN SERVICE REQUESTED

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Administrative