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February 10 , 2010

EBSA/PUBLIC DISCLOSURE

2010 FEB 19 PM 12:29

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N 5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Salary Continuation Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: State Bank of Florence
2. Mailing address of the employer: 541 Central Ave, Florence, WI 54121-0500
3. Employer's Federal Identification Number (EIN): 39-0634130
4. Number of plans maintained: 1
5. Number of participants: 1
6. Date plan was implemented: October 30, 2009

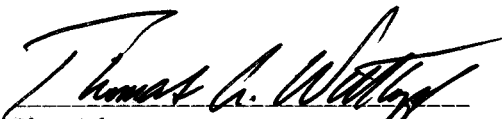
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

State Bank of Florence

By:

  
Plan Administrator

STATE BANK OF FLORENCE

THOMAS A. WITTKOPF

President

[tomw@florencestatebank.com](mailto:tomw@florencestatebank.com)

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MEMBER FDIC



STATE BANK OF FLORENCE

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FLORENCE, WISCONSIN 54121-0500

Member  
FDIC

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMIN  
ROOM N 5644  
US DEPT OF LABOR  
200 CONSTITUTION AVENUE N W  
WASHINGTON DC 20210

*Thomas Wittkopf*