

EBSA/ ENCLOSURE  
October 20, 2009

2009 OCT 21 AM 7:04

**VIA CERTIFIED MAIL AND  
RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor - Room N-1513  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Individual Supplemental Retirement  
- Siemens Corporation

Dear Sir or Madam:

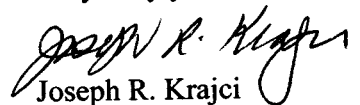
This notice is intended to satisfy the requirements of Department of Labor Regulations Section 2520.104-23.

Siemens Corporation, whose EIN Number is: 13-2623356, and whose address is 601 Lexington Avenue-56<sup>th</sup> Floor, New York, NY 10019, maintains an individual supplemental retirement arrangement for one of its former executives (George Nolen) primarily for the purpose of providing deferred compensation to him as a member of a select group of management or highly compensated employees.

In addition to this individual supplemental retirement arrangement, the other plans and arrangements maintained by Siemens Corporation primary for the purpose of providing deferred compensation for a select group of management or highly compensated employees are as follows:

<u>Plan Or Arrangement</u>	<u>Approximate Number of Participants Covered As of September 30, 2009</u>
• Supplemental Executive Retirement Plan for Siemens Corporation and its Affiliates	124
• Siemens Corporation Deferred Compensation Plan	4,636
• Siemens Pension Preservation Plan	2,513
• Siemens Power Generation, Inc. - Executive Pension Plan	184
• Individual Supplemental Retirement Arrangements	12

Very truly yours,

  
Joseph R. Krajci

