



# TRANSFORMING LIVES THROUGH *the* POWER of WORK

EBSA/PUBLIC DISCLOSURE

February 1, 2010

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Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: **Goodwill Industries of Southern California, Inc.  
457(f) Plan and Goodwill Industries of Southern  
California, Inc. Deferred Compensation Plan**

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 CFR § 2520.104-23, the following information is provided by the undersigned employer.

Name and address of employer:

Goodwill Industries of Southern California, Inc.  
342 North San Fernando Road  
Los Angeles, CA 90031

Employer Identification Number: 95-1641441

Goodwill Industries of Southern California, Inc. maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 2

Number of Employees in each Plan: 457 (f) 4 – 457 (b) 12

Goodwill Industries of Southern  
California, Inc.

By: *Douglas H. Barr*  
President and CEO

(323) 223-1211

342 N. SAN FERNANDO ROAD  
LOS ANGELES, CA 90031

(818) 782-2520

14565 LANARK STREET  
PANORAMA CITY, CA 91402

(909) 885-3831

8120 PALM LANE  
SAN BERNARDINO, CA 92410

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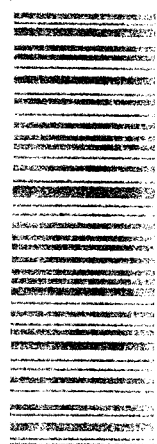
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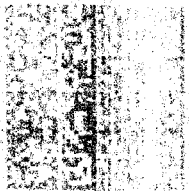
CHARLES P. ADAMS, CPA  
Charles Adams & Associates Inc.  
CORPORATE  
COMPLIANCE OFFICER

DOUGLAS H. BARR, MSW  
PRESIDENT & CEO





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Los Angeles, California 90067-6019  
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# Allen Matkins

To ↴

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

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Employee Benefits Security Administration  
Room N-1513  
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200 Constitution Avenue, N.W.  
Washington DC 20210