



COOLIDGE WALL

A Legal Professional Association

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February 2, 2010

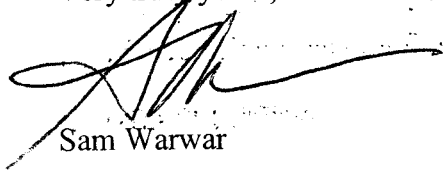
U.S. Department of Labor
 Employee Benefits Security Administration
 Top-Hat Plan Exemption
 200 Constitution Ave. N.W., N-1513
 Washington, D.C. 20210

Re: **Alternate Solutions Healthcare System, Inc.**
 1251 E. Dorothy Lane
 Dayton, Ohio 45419
 EIN: 26-1643545

Dear Sir or Madam:

On behalf of Alternate Solutions Healthcare System, Inc. (the "Employer"), this letter hereby declares in accordance with Department of Labor Regulation Section 2520.104-23(b) that the purpose of the Alternate Solutions Healthcare System, Inc. Incentive Compensation Agreement is to provide deferred compensation for a select group of management or highly compensated employees. Currently, the number of employees participating under the Plan is seven (7). The Employer maintains two other unfunded top-hat plans described in the Department of Labor Regulation Section 2520.104-23(b). The first plan has one (1) participant and the second plan now has five (5) participants.

Very truly yours,



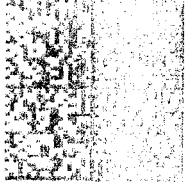
Sam Warwar

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cc: **Mr. W. David Gansarto**
Ms. Linda Kramer

COOLIDGE WALL

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US DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
TOP-HAT PLAN EXEMPTION
200 CONSTITUTION AVE NW
WASHINGTON DC 20210

10/25/97

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