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EBSA/PUBLIC DISCLOSURE  
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February 5, 2010

**To: U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington DC 20210**

**Section 2520.104-23 Alternative Method of Compliance for  
Pension Plans for Certain Selected Employees**

Barnes Group Inc., E.I.N. 06-0247840, 123 Main Street, Bristol CT 06010 (the "Employer") hereby declares that it maintains the plans/agreements identified below, maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer reserves the right to amend and terminate the plans/agreements, to establish successor and new arrangements, and to extend participation to employees of subsidiaries or other affiliates. Although the number of employees covered by the plans is expected to change over time, the current numbers are as follows:

Supplemental Senior Officer Retirement Plan: 12

Retirement Benefit Equalization Plan: 21

Supplemental Executive Retirement Plan: 33

Executive Severance Agreements: 10

If there are any questions, please contact:

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