

EBSA/ERISA DISCLOSURE
2010 FEB 16 AM 9:00



WACHTER, INC.

16001 W. 99th Street
Lenexa, KS 66219

913.541.2500
2520101200181

January 28, 2010

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To Whom It May Concern:

Please find enclosed the Notice of Top Hat Plan Exemption being filed by Wachter, Inc. For additional information please feel free to contact the employer's attorney:

Thomas K. Jones, Esq.
Payne & Jones, Chartered
11000 King
Overland Park, KS 66210
(913) 469-4100

Sincerely,

WACHTER, INC.

By: Deanna Gillett
Secretary/Treasurer

Enclosure

NOTICE
OF
TOP HAT PLAN EXEMPTION

Pursuant to DOL Reg. § 220.104-23, the undersigned employer files this notice with the Secretary of Labor as the alternative method of compliance with Part 1 of Title I of ERISA.

1. Name and address of Employer:

Wachter, Inc.
Attn.: Bradley W. Botteron, President
16001 W. 99th Street
Lenexa, KS 66219

2. Employer Identification Number: 48-1238438

3. Declaration:

Wachter, Inc. hereby states that effective January 1, 2010, it has assumed responsibility for maintaining an unfunded deferred compensation plan for four of its key employees who are highly compensated. Prior to such date, such plan was sponsored by Wachter Management Company, but as a result of a reorganization, responsibility for sponsoring such plan has been assumed by Wachter, Inc. effective January 1, 2010.

4. Number of plans and participants:

Wachter, Inc. maintains one (1) unfunded deferred compensation plan designed to provide deferred compensation for key employees who are highly compensated. The plan currently has four participants. Responsibility for maintenance of the plan was assumed by Wachter, Inc. effective January 1, 2010.

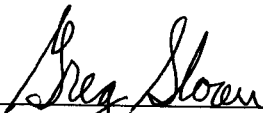
5. Additional information:

For additional information concerning this unfunded deferred compensation plan, please contact the employer's attorney:

Thomas K. Jones, Esq.
Payne & Jones, Chartered
11000 King
Overland Park, KS 66210
(913) 469-4100

Dated this 28th day of January, 2010.

WACHTER, INC.

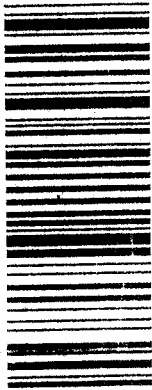
By  _____
Greg Sloan, Vice President



WACHTER
electric company

16001 W. 99th Street
Lenexa, KS 66219

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