



The right choice for a better life.

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EBSA/PUBLIC DISCLOSURE  
2010 FEB 16 AM 9:00

February 5, 2010

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

RE: ALTERNATIVE COMPLIANCE STATEMENT

To Whom It May Concern:

The following information is being provided in compliance with the requirements of the Alternative Method of Reporting Disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees as specified in Department of Labor Regulation 29 CFR 2520.104-23.

1. The name of the employer is: Bil-Jac Foods, Inc.
2. The mailing address of the employer is:  
  
Bil-Jac Foods, Inc.  
Attn: Chief Financial Officer  
3337 Medina Road  
Medina, Ohio 44256
3. The EIN of the employer is: 34-0703818
4. The employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. The number of such plans is: 2
6. The number of employees participating in each plan is: 6 and 1, respectively.

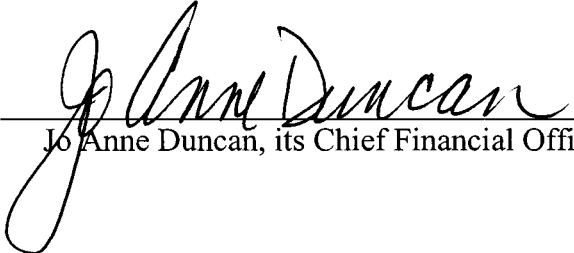
**Bil-Jac Foods, Inc.** • 3337 Medina Road • Medina, OH 44256 • 330.722.7888  
1.800.842.5098 • fax: 330.722.7999 • email: [hq@biljac.com](mailto:hq@biljac.com) • [www.biljac.com](http://www.biljac.com)

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The employer will provide a copy of the agreements to the Department of Labor upon the Department's request.

Sincerely,

Bil-Jac Foods, Inc.

By:   
Jo Anne Duncan, its Chief Financial Officer

**Bil-Jac**

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