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EBSA/PUBLIC DISCLOSURE

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January 29, 2010

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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., Suite N-1513
Washington, D.C. 20210

RE: Goodwill Compensation Deferral Agreement

Gentlemen:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensation employees in DOL Regulation 2520.104-23, The Goodwill Industries of Akron, Ohio, Inc. hereby provides the following information:

A. Name and Address of Employer:

The Goodwill Industries of Akron, Ohio, Inc.
570 East Waterloo Road
Akron, Ohio 44319

B. Employer Identification Number:

34-0252230

C. Plan Details:

One agreement covering one employee. The above-named employer maintains this agreement primarily for the purpose of providing a limited period of deferred compensation to a select group of management.

The Employer will send a copy of the agreement to the Secretary, upon request.

Respectfully submitted,

Nancy Ellis McClenaghan

Goodwill's Mission is to
help individuals prepare for
find and retain employment

