

EBSA/PUBLIC DISCLOSURE

2010 FEB -2 AM 8:09
ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS
FOR A SELECT GROUP OF MANAGEMENT
OR HIGHLY COMPENSATED EMPLOYEES

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Country Bob, Inc.
PO Box 706, 211 S. Lincoln
Centralia, IL 62801

Employer Identification Number 37-1133891

Country Bob, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: One Plan covering Three employees

Dated January 25, 2010.

Country Bob, Inc.

By: Reed Malekovic
Reed Malekovic



Country Bob, inc.

211 South Lincoln Blvd.
Post Office Box 706
Centralia, Illinois 62801-9111

www.countrybobs.com



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Dept. of Labor
200 Constitution Ave. NW
Washington, DC 20210

