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2010 FEB

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January 26, 2010

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-1513
 U. S. Department of Labor
 200 Constitution Avenue, N.W.
 Washington, D.C. 20216

RE: Top Hat Plan Exemption

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. Section 2520.104-23, you are hereby notified that the employer named below has entered into a deferred compensation arrangement:

Quarles & Brady LLP
 411 East Wisconsin Avenue
 Milwaukee, WI 53202-4461
 (EIN: 39-0432630)

The arrangement currently covers 1 employee and is maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Please contact the undersigned if you have any questions or requests.

Very truly yours,

QUARLES & BRADY LLP

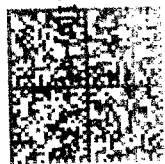
David P. Olson

DPO:lrs

Quantel & Brady LLP

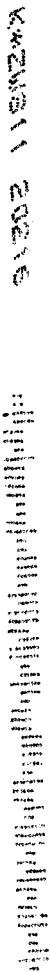
411 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-4497

** 01/27/10 **
FIRST CLASS
MILWAUKEE, WI 53202



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MILWAUKEE, WI 53202
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TOP HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS ADMINISTRATION
ROOM N-1513
U S DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20216



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