



KURODA ELECTRIC U.S.A. Inc.

3333 Bowers Avenue, Suite 151 Santa Clara, CA 95054
Tel: (408) 235-8951 Fax: (408) 235-8952

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EBSA/PUBLIC DISCLOSURE
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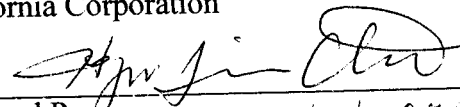
**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Kuroda Electric USA, Inc.
2. The mailing address of the Employer is: 3333 Bowers Avenue; Suite 151
Santa Clara, CA 95054
3. The Employer Identification Number is: 77-0519850
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement to the office of Employee Benefits Security Administration upon request.

Kuroda Electric USA, Inc.
A California Corporation

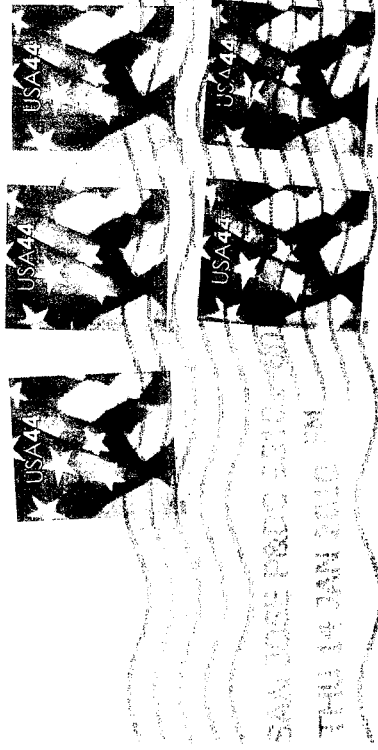
By: 
Authorized Person HYUNJIN CHO

Dated: 1/13/2010

www.usps.com

PAULINA ELEVA INC. U.S.A. INC.

3333 Bowers Avenue, Suite 151
Santa Clara, CA 95054



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