



CORPORATE OFFICE
P.O. Box 8288 - Springfield, Illinois 62791 • 4050 Color Plant Road - Springfield, Illinois 62702
PH: (800) 624-0261 / (217) 522-3112 • FAX: (800) 624-3147 / (217) 522-3145

WESTERN FACILITY
1251 W. Durst Drive - Rialto, CA 92376
PH: (909) 873-2656 / (909) 873-9444 • FAX: (909) 874-9444
WEB: www.solomoncolors.com

EBSA/PUBLIC DISCLOSURE
2010 JAN 28 AM 7:56

2520101200122

Date: January 19, 2010

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Supplemental Executive Retirement Plan (SERP) For Foreign Employees

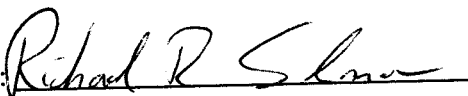
Ladies and Gentlemen:

Pursuant to Department of Labor Regulation §2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Solomon Colors, Inc. maintains a deferred compensation plan for a select group of foreign employees. The following information is provided in accordance with DOL Reg. §2520.104-23(b) (1):

1. Solomon Colors, Inc.
Post Office Box 8288
Springfield, IL 62791
2. Employer Identification Number: 37-1117140
3. It is hereby declared that Solomon Colors, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of foreign employees.
4. One plan is maintained for all covered employees.
5. The number of participants in this Plan is one.
6. The Plan was adopted effective as of January 1, 2009.

Sincerely,

Solomon Colors, Inc.

By: 
Richard R. Solomon - Chairman of the Board

(Print Name and Title)

SGS SOLOMON
COLORS
IRON OXIDE PIGMENTS FOR THE CONSTRUCTION INDUSTRY

P.O. BOX 8288 • SPRINGFIELD, ILLINOIS 62791

repost

01/22/2011

US POSTAGE

300.44



ZIP 62702

64111 121 3368

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 U.S. Dept. of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

