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MAURICE G. RICE, JR.

**IN MEMORIAM:**  
HIRAM D. ANDERSON, JR.  
1946-2006

*Celebrating Over*  
**120**  
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1886-2009

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January 18, 2010

2520101200119

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

**CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

2010 JAN 27 AM 7:43  
PSA/PUBLIC DISCLOSURE

In Re: Top Hat Plan Exemption Filing  
Midwest Hardware Association, Inc.  
Deferred Compensation Plan  
Our File: 25,019

Dear Sir or Madam:

The following Top Hat Plan Statement is submitted on behalf of Midwest Hardware Association, Inc.:

### Top Hat Plan Statement

1. Name and Address of the Employer: Midwest Hardware Association, Inc.,  
P.O. Box 8033, Stevens Point, Wisconsin 54481
2. Employer Identification Number: 39-0715730.
3. Midwest Hardware Association, Inc. has established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Name of Plan: Amended and Restated Midwest Hardware Association, Inc. Deferred Compensation Agreement.
5. Number of Plans: One (1).
6. Number of Employees in each Plan: One (1).


Top Hat Plan Exemption  
Employee Benefits Security Administration  
January 18, 2010  
Page 2

The employer will send a copy of the plan document to the Secretary, upon request. The above statement is given pursuant to Department of Labor Regulation 2520.104-23.

It is intended that this statement comply with the Top Hat Plan Exemption filing provisions. If you have any questions regarding this filing, please contact me.

Sincerely,

ANDERSON, O'BRIEN, BERTZ,  
SKRENES & GOLLA

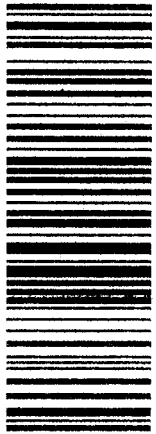
By   
Keith J. Pilger

KJP:cpa/340059



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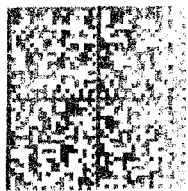
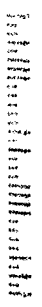


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**RETURN RECEIPT  
REQUESTED**

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TOP HAT PLAN EXEMPTION  
EMPLOYEE BENEFITS SECURITY ADMINISTRATION  
ROOM N-1513  
US DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20210



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