



EBSA/PUBLIC DISCLOSURE  
2010 JAN 26 AM 8:11

December 10, 2009

VIA CERTIFIED MAIL

Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: [Compass Marketing Inc Executive Retirement Plan]

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the Compass Marketing Inc Executive Retirement Plan (the "Plan"), the undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA") which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

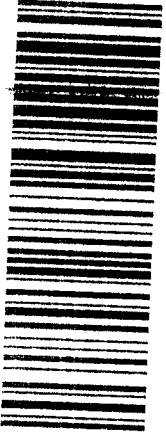
1. Employer Name: Compass Marketing Inc  
Employer Address: 222 Severn Ave Suite 200 Annapolis Md. 20413  
\_\_\_\_\_  
\_\_\_\_\_

2. Employer's Employer Identification Number - \_54=1885090

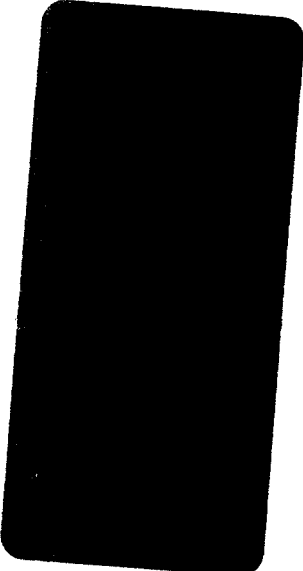
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

4. The Employer hereby states that it maintains only the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees originally eligible to participate in the Plan will be approximately 15.

Compass **MARKETING**  
INCORPORATED



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