



SACRAMENTO
NEW BRIDGE

EBSA/PUBLIC DISCLOSURE
2010 JAN 26 AM 8:13

John R. Miller
President

December 31, 2009

Richard O'Neil

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

John A. Morrison
Chairman of the Board

Richard P. ...
First Vice Chair

Dear Sir or Madam:

Clayton Halsey
General Counsel

Enclosed is the Reporting and Disclosure Statement for our nonqualified deferred compensation plan.

Robert H. ...
Treasurer

Best Regards,

John J. ...
Director

Connie M. Schulze
Director of Finance

Frank ...

Enclosure

John ...

Dr. John ...

John ...

Norman ...

Frank ...

A. ...

John ...

Steve ...

6048 Franklin Blvd.
Sacramento, CA 95821
916-396-0000
Fax: 916-396-2000

Our Business is
Changing Lives™

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
A NONQUALIFIED DEFERRED COMPENSATION PLAN

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
US Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: Goodwill Industries of Sacramento Valley & Northern Nevada, Inc.

Employer's Address: 6648 Franklin Blvd.,

Sacramento, CA 95823

Employer Identification Number: 94-1201202.

457(b) Eligible Deferred Compensation Plan, which covers 7 Participants.

Total Number of Plans: 1.

Joseph R. Mendez
Goodwill Industries of Sacramento Valley & Northern Nevada, Inc.
Plan Administrator of the Plans Specified Above

By: _____

Date: December 30, 2009.

**GOODWILL
INDUSTRIES[®]**

1000 UNIVERSITY AVENUE
SACRAMENTO, CA 95823

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SACRAMENTO, CA 95823



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SACRAMENTO CA 958

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Washington, DC 20210

