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KOCH & MESSER

ATTORNEYS AT LAW

533 Europe Street

Baton Rouge, Louisiana 70802

Karl J. Koch
Rusty M. Messer

Tel: (225) 223-6215
Fax: (225) 246-2877

rusty@messerfirm.com

January 12, 2010

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

Re: *Non-Qualified Deferred Compensation Agreement*
Employer: Hoffco Signs, Inc.
Employee: Mark J. Johnson

To Whom It May Concern:

Please find enclosed a Reporting and Disclosure Statement provided pursuant to D.O.L. Reg. Sec. 2520.104.23. A copy of the non-qualified deferred compensation plan is available upon request.

Please contact me should you have any questions or need additional information.

With kindest regards, I remain

Sincerely,
KOCH & MESSER


Rusty M. Messer

RMM/aeb
Enclosure
Disclosure

cc: (w/enclosure)
Judy Ann. P. Johnson
Sean E. Davis

EBSA/PUBLIC DISCLOSURE
2010 JAN 19 PM 3:18

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Washington, DC 20210

REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the employer is: Hoffco Signs, Inc.

The mailing address of the employer is: 8425 Tom Drive, Baton Rouge, LA 70815

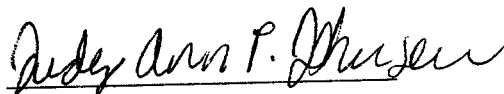
The employer's federal identification number (EIN) is: 72-1176772

The employer has the following plans covering the following employees:

Plan:	Non-Qualified Deferred Compensation Agreement
Employee:	Mark J. Johnson
Effective Date:	January 1, 2010

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation in the form of salary continuation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement(s) to the Secretary of Labor upon request.

Hoffco Signs, Inc.



Date: 12-31-09

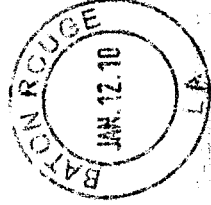
By: Judy Ann P. Johnson
Plan Administrator

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