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+NEW JERSEY AND PENNSYLVANIA BARS ONLY

January 4, 2010

EBSA/PUBLIC DISCLOSURE  
2010 JAN 11 AM 8:08

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

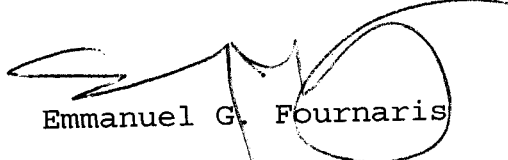
Re: United States Department of Labor Disclosure Statement  
for PAX Incorporated

Dear Sir or Madam:

We represent PAX Incorporated. I am enclosing with this letter for filing the original of PAX Incorporated's disclosure statement pursuant to ERISA, Title 1, part 1, D.O.L. Reg. § 2520-104-23.

If you have any questions, please call me.

Yours truly,

  
Emmanuel G. Fournaris

EGF/sm  
Enclosures  
cc: Mr. Thomas M. Veasey (w/o encl.)

December 31, 2009

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

**Re: Deferred Compensation Disclosure Statement**

Gentlemen:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title 1, Part 1, as provided for non-qualified deferred compensation plans for a select group of management or highly-compensated employees in D.O.L. Reg. § 2520-104-23, the following information is provided:

1. The name of the employer is: PAX Incorporated.\*
2. The mailing address of the employer is: 1302 Centerville Road, Wilmington, Delaware 19808.
3. The employer's taxpayer identification number is: 51-0278639.
4. The number of plans and the number of Participants in each plan is as follows: one (1) plan covering one (1) employee.

The above-named employer maintains the plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

PAX INCORPORATED

By: \_\_\_\_\_

Thomas M. Veasey, President

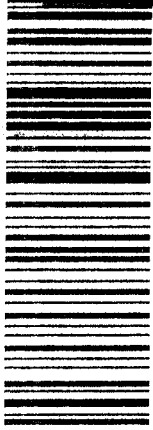
[Corporate Seal]

Attest: \_\_\_\_\_

Thomas M. Veasey, Secretary

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WILMINGTON, DELAWARE 19808

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