

TOP-HAT PLAN EXEMPTION STATEMENT PUBLIC DISCLOSURE

2010 JAN -8 AM 11:49

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Employer Name: Panthera Corp.

Address: 8 West 40<sup>th</sup> Street, 18<sup>th</sup> Floor, New York, NY 10018

Employer EIN: 20-4668756

Name of Plan: Panthera Corp. 457(f) Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 1

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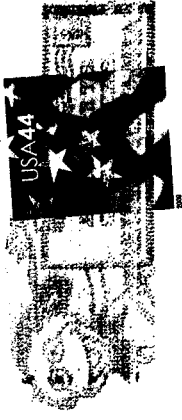
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