

# PRITCHETT

C O N T R O L S

Employee-Owned. Employee-Powered.

EBSA/PUBLIC DISCLOSURE

December 21, 2009

2010 JAN -5 AM 10:41

Top Hat Plan Exemption  
Employee Benefits Security Administration  
US Department of Labor  
200 Constitution Ave, NW, Room N-1513  
Washington, DC 20210

2520100070613

RE: Pritchett Controls, Inc Phantom Stock Plan

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. Pritchett Controls, Inc. maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Regulation 2520.104-23(b)(1):

Pritchett Controls, Inc.  
12240 Indian Creek Court, Suite 120  
Beltsville, Maryland 20705

Employer Identification Number: 52-1532875

It is hereby declared that Pritchett Controls, Inc. maintains a plan primarily of the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of top-hat plans maintained by the Employer: One (1)

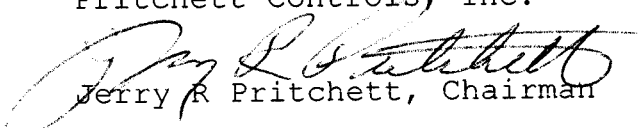
The number of Participants in this top hat plan is one (1).

The number of Participants in each of the other top hat plans maintained by the Employer: N/A

The Plan was adopted effective as of January 1, 2009.

Sincerely,

Pritchett Controls, Inc.

  
Jerry R. Pritchett, Chairman

Enclosures

**PRITCHETT**  
C O N T R O L S

12240 INDIAN CREEK COURT, SUITE 120  
BELTSVILLE, MARYLAND 20705



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