



December 2, 2009

EBSA/PUBLIC DISCLOSURE

2009 DEC 23 AM 7:06

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5638
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D C 20210

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Part 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2500.104-23 the following information is provided:

1. The name of the employer is: Versa Engineering and Technology, Inc.
2. The mailing address of the employer is: 2990 Bay Vista Court, Suite D, Benicia, California 94510
3. The employer's federal identification number (EIN) is: 20-3078413
4. The number of plans and the number of participants in each plan is:

Two (2) plans covering four (4) employees. The above named employer maintains these plans primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Fred Fong', written in a cursive style.

Fred Fong
Co-president/Operations

