

Reintjes

OF THE SOUTH, INC.

KANSAS CITY, MO 64141

P.O. BOX 410856

TELEPHONE: 816-756-2150

2520032031291

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

October 26, 1995

Re: Reintjes of the South, Inc. Executive Deferred Compensation Plan

Dear Sir/Madam:

This statement is provided pursuant to Labor Reg. § 2520.104-23. The Employer, Reintjes of the South, Inc., maintains a nonqualified deferred compensation plan.

1) The Employer's name, mailing address and employer identification number assigned by the IRS are:

Reintjes of the South, Inc.
P.O. Box 410586
Kansas City, MO 64141
EIN#: 43-13016685

2) The Employer maintains the plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

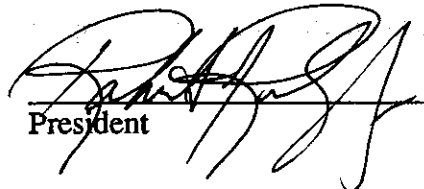
3) The number of such plans is one (1).

4) The number of employees in the plan: five (5).

Plan documents are available upon request.

Sincerely,

REINTJES OF THE SOUTH, INC.



President

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DOL-PWBA
PUBLIC DISCLOSURE