

DECEMBER 11, 2009

EBSA/PUBLIC DISCLOSURE

2009 DEC 18 AM 7:24

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N 5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: The Miners State Bank of Iron River
2. Mailing address of the employer: 312 West Genesee St, Iron River, MI 49935
3. Employer's Federal Identification Number (EIN): 38-0841170
4. Number of plans maintained: 1
5. Number of participants: 2
6. Date plan was implemented: 10/1/2009

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

The Miners State Bank of Iron River

By:

  
\_\_\_\_\_  
Plan Administrator

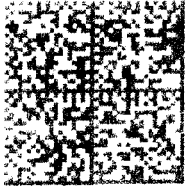


**The Miners State Bank**

P.O. Box 351

Iron River, Michigan 49935

Attn: Ken Nelson



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TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMINISTRATION  
Room N 5644  
U.S. DEPT. OF LABOR  
200 CONSTITUTION AVENUE N.W.  
WASHINGTON, D.C. 20210

