

2520100070528

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EBSA/PUBLIC DISCLOSURE  
2009 DEC 17 AM 7:53

December 8, 2009

**CERTIFIED MAIL-RETURN RECEIPT REQUESTED**

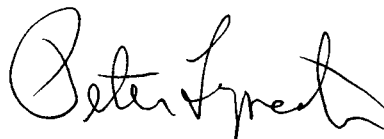
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**Re: Anchor Construction Corporation and Anchor Management, LLC**

To Whom It May Concern:

In accordance with Section 2520.104-23 of the Department of Labor Regulations, enclosed for filing is a Top Hat Plan Declaration for the 2009 Performance Share Plan for Anchor Construction Corporation, which includes employees of Anchor Management, LLC.

Sincerely,



Peter Lipresti

Enclosure

PL:sg

## TOP HAT PLAN EXEMPTION DECLARATION

This Declaration is intended to comply with Section 2520.104-23 of the Department of Labor Regulations.

- I. The name, address and phone number of the Employer is:

Anchor Construction Corporation  
2254 25th Place, NE  
Washington, DC 20018  
(202) 269-6694

- II. The Employer's Identification Number is:

52-1425303

- III. By his signature below, the undersigned hereby declares that he is the President of the Employer and that the Employer maintains a single plan, known as the 2009 Performance Share Plan, the primary purpose of which is to provide deferred compensation for a select group of management or highly compensated employees.

- IV. The 2009 Performance Plan is the only such deferred compensation plan maintained by the Employer.

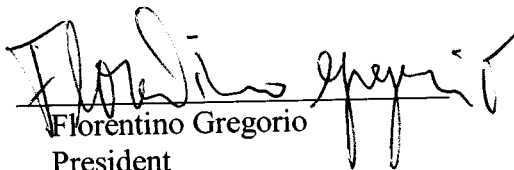
- V. There is currently one participant in the 2009 Performance Plan.

IN WITNESS WHEREOF, the undersigned has executed this Declaration this 9<sup>th</sup> day of

October, 2009.

ANCHOR CONSTRUCTION CORPORATION

By:

  
Florentino Gregorio  
President

## TOP HAT PLAN EXEMPTION DECLARATION

This Declaration is intended to comply with Section 2520.104-23 of the Department of Labor Regulations.

- I. The name, address and phone number of the Employer is:

Anchor Management, LLC  
2254 25th Place, NE  
Washington, DC 20018  
(202) 269-6694

- II. The Employer's Identification Number is:

27-0226257

- III. By his signature below, the undersigned hereby declares that he is the President of the Employer and that the Employer maintains a single plan, known as the 2009 Performance Share Plan, the primary purpose of which is to provide deferred compensation for a select group of management or highly compensated employees.

- IV. The 2009 Performance Plan is the only such deferred compensation plan maintained by the Employer.

- V. There is currently one participant in the 2009 Performance Plan.

IN WITNESS WHEREOF, the undersigned has executed this Declaration this 1<sup>st</sup> day of December, 2009.

ANCHOR MANAGEMENT, LLC

By: 

Florentino Gregorio  
President

LAW OFFICES  
PETER LIPRESTI, P.C.  
FAIR OAKS PLAZA  
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FAIRFAX, VIRGINIA 22030

PLEASE  
CHECKER AT TOP OF ENVELOPE TO THE RIGHT  
RETURN ADDRESS, FOLD AT DOTTED LINE

**CERTIFIED MAIL**



7007 1490 0001 9864 0727

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

