

THE LAW OFFICES OF
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EBSA/PUBLIC DISCLOSURE

2009 DEC 15 AM 8:05

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December 8, 2009

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210Re: "Top Hat" Statement Filing

Dear Sir/Madam:

B.H. Milliken Incorporated established a deferred compensation arrangement on December 2, 2009. Pursuant to Department of Labor Regulation Section 2520.104-23, please be advised of the following information with regard to this arrangement:

(a) Name and Address of Employer:

B.H. Milliken Incorporated
175 Anderson Street
Portland, Maine 04101

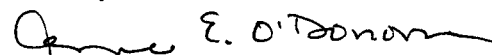
(b) Employer Identification Number: 01-0411882

(c) B.H. Milliken Incorporated maintains the Agreement primarily for the purpose of providing deferred compensation to an individual who is a member of a select group of management and is a highly-compensated employee.

(d) B.H. Milliken Incorporated maintains one Agreement. The Agreement benefits one (1) employee.

If you require any other information or documents, please contact me. Thank you.

Sincerely,



Anne E. O'Donovan

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