

**CENTRAL STATES SOUTHEAST AND SOUTHWEST AREAS  
HEALTH AND WELFARE AND PENSION FUNDS**



LAW DEPARTMENT  
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DES PLAINES, IL 60017-5123  
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DIRECT OVERNIGHT  
MAIL TO:  
9377 W HIGGINS RD  
ROSEMONT IL 60018-4938

2009 DEC -9 PM 1:19  
JOHN J. FRANCZYK, JR.  
DEPUTY GENERAL COUNSEL

December 7, 2009

2520100070494

**VIA UPS NEXT DAY AIR 1Z 395 1X9 01 9358 0832**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

**RE: 457(b) Deferred Compensation Plan for Certain Employees of Central  
States, Southeast and Southwest Areas Health and Welfare Fund**

Dear Sir or Madam:

The Central States, Southeast and Southwest Areas Health and Welfare Fund (the "Fund") is filing this notice on the 457(b) Deferred Compensation Plan for Certain Employees of Central States, Southeast and Southwest Areas Health and Welfare Fund (the "Plan") pursuant to Department of Labor Regulation § 2520.104-23. The Fund maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers 9 employees.

The Fund's address is 9377 West Higgins Road, Rosemont, IL 60018-4938, and the Fund's Employer Identification Number is 36-2154936.

Sincerely,

John J. Franczyk, Jr.  
Deputy General Counsel

**UPS CampusShip: View/Print Label**

1. **Print the label(s):** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.
2. **Fold the printed label at the solid line below.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.


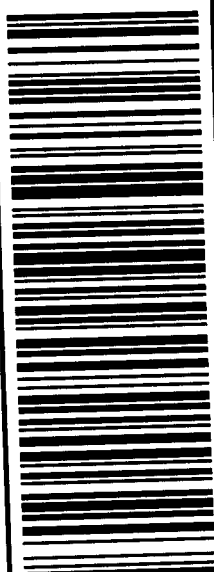

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- o Schedule a same day or future day Pickup to have a UPS driver pickup all your CampusShip packages.
- o Hand the package to any UPS driver in your area.
- o Take your package to any location of The UPS Store<sup>®</sup>, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot<sup>®</sup> or Staples<sup>®</sup>) or Authorized Shipping Outlet near you. Items sent via UPS Return Services<sup>SM</sup> (including via Ground) are also accepted at Drop Boxes.
- o To find the location nearest you, please visit the Resources area of CampusShip and select UPS Locations.

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LTR 1 OF 1	SHIP TO: EMPLOYEE BENEFITS SECURITY ADMIN. TOP HAT PLAN EXEMPTION ROOM N-1513 200 CONSTITUTION AVE., NW U.S. DEPARTMENT OF LABOR WASHINGTON DC 20210-0001	MD 201 9-74 	UPS NEXT DAY AIR TRACKING #: 1Z 395 1X9 01 9358 0832 	BILLING: P/P  TM <small>CS 11.8.03. WXPNV50 96.0A 10/2009</small>
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