



**Jewish Family & Children's Service  
of Southern Arizona, Inc.**

ERISA/PUBLIC DISCLOSURE

2009 DEC -8 AM 8:03

2520100070484

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
[A] NONQUALIFIED DEFERRED COMPENSATION PLAN[S]**

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by [this Plan] [these Plans] are paid as needed solely from the general assets of that Employer.

Employer's Name: Jewish Family and Children's Service of Southern Arizona

Employer's Address: 4301 E. 5<sup>th</sup> Street, Tucson, Arizona 85711

Employer Identification Number: 86-0623896

457(b) Eligible Deferred Compensation Plan, which covers 1 participant

Total Number of Plans: 1

Jewish Family and Children's Service of Southern Arizona  
Plan Administrator of the Plans Specified Above

By: Karen Howard HR Director

Date: 11/6, 2009.



JACK J. & GARY I. SARVER COUNSELING CENTER  
WILLIAM & DORIS RUBIN SERVICES FOR OLDER & DISABLED PERSONS

THE ZUCKERMAN BUILDING

4301 East Fifth Street • Tucson, Arizona 85711-2005 • Phone (520) 795-0300 • Fax (520) 795-8206

www.jfcstucson.org

ACCREDITED

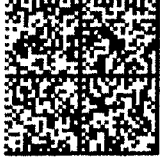


**Jewish Family & Children's Service  
of Southern Arizona, Inc.**

JACK J. & GARY I. SARVER COUNSELING CENTER

WILLIAM & DORIS RUBIN  
SERVICES FOR OLDER & DISABLED PERSONS

**THE ZUCKERMAN BUILDING**  
4301 East Fifth Street  
Tucson, Arizona 85711-2005



02 1P  
0004445141 NOV 24 2009  
MAILED FROM ZIP CODE 85711

**\$ 000.440**

Top Hat Plan Exemption  
Employee Benefits Security  
Administration  
Room N-5644  
US Dept of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

