



JOHN H. MCKENDRY, JR.

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EBSA/PUBLIC DISCLOSURE

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2009 DEC -2 AM 8:00

November 24, 2009

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefit Security Administration  
Room N-1513  
United States Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: **Howard Miller Clock Company**  
**Executive Supplemental Retirement Plan**  
**Our File 023614.123480**

Dear Department Official:

Under DOL Reg. 2520.104-23, we notify you as follows with respect to the Plan:

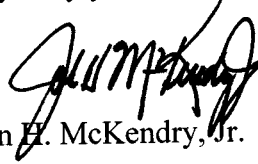
1. Employer Name and Address: Howard Miller Clock Company  
860 East Main Avenue  
Zeeland, MI 49464-1300
2. Employer Identification Number: 38-1258662
3. Purpose of Plan: Provide retirement benefits and  
deferred compensation for a select  
group of management or highly  
compensated employees.
4. Number of Plans: One
5. Number of Participants in Plan: Eleven
6. The Employer will provide Plan  
Documents upon the request of the  
Secretary of Labor.

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If you should have any question regarding the enclosed matters, we would request that you direct your inquiry to the undersigned.

Very truly yours,



John H. McKendry, Jr.

JHM/sbb



**Warner  
Norcross & Judd**  
ATTORNEYS AT LAW

400 Terrace Plaza  
P.O. Box 900  
Muskegon, Michigan 49443-0900

**FIRST CLASS MAIL**

2280 8714 7000 0280 6002



**CERTIFIED MAIL**  
OF THE RETURN ADDRESS, CERTIFY THE ADDRESSEE'S ADDRESS

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