

## HEAVEN'S HANDS COMMUNITY SERVICES, INC.

882 Third Avenue, 10th Floor  
Brooklyn, NY 11232

EBSA/PUBLIC DISCLOSURE

2009 NOV 17 AM 7:45

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Heaven's Hands Community Services, Inc. Supplemental Executive Retirement Program

Dear Secretary:

Under Section 2520.104-23 of your Regulations, this letter serves as notice that, with respect to the Heaven's Hands Community Services, Inc. Supplemental Retirement Program (the "Program"), we intend to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.


Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. Name and Address of Employer -  
Heaven's Hands Community Services, Inc.  
882 Third Avenue, 10th Floor  
Brooklyn, NY 11232
2. Employer's Employer Identification Number -20-0225064
3. The Employer declares that it maintains the Program primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Program includes two (2) plans, the Heaven's Hands Community Services, Inc. 457(f) Deferred Compensation Plan and the Heaven's Hands Community Services, Inc. 457(b) Plan.
4. The Employer maintains two (2) plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees, including (i) the Heaven's Hands Community Services, Inc. 457(f) Deferred Compensation Plan, which is expected to have three (3) participants; and (ii) the Heaven's Hands Community Services, Inc. 457(b) Plan, which is expected to have three (3) participants.

The Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

Heaven's Hands Community Services, Inc.

By:   
Print Name: Louis A. Daly  
Date: NOV. 12, 2009

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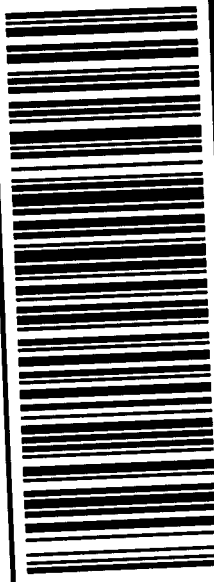

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<p>1 OF 1</p> <p>LTR</p> <p>LORENZO BROWN 718-788-5252 HEAVEN'S HANDS COMMUNITY SERVI 882 THIRD AVE 10TH FLOOR BROOKLYN NY 11232</p>	<p><b>SHIP TO:</b> US DEPT OF LABOR EMPLOYEE BENEFIT SECURITY ADMINISTA ROOM N-1513 200 CONSTITUTION AVENUE, N.W. <b>WASHINGTON DC 20210-0001</b></p>	<p><b>MD 201 9-74</b></p> 	<p><b>UPS NEXT DAY AIR SAVER 1P</b></p> <p>TRACKING #: 1Z X52 2R3 13 9035 9631</p> 	<p>BILLING: P/P</p>  <p>UPS 11.6.03. W02E60 96.0A 10/2009</p>
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