

2520100070328

EBSA/PUBLIC DISCLOSURE

2009 OCT 20 AM 7:01

October 9, 2009

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

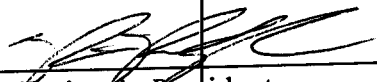
The following statement is filed in compliance with Department of Labor Regulation 2520.104-23 to satisfy the reporting and disclosure requirements of Part 1 of Title I:

Employer name and address:
Dalbec Roofing, Inc.
2285 Daniels Street
Long Lake, MN 55356-9276

Employer EIN:
81-0389786

The above named employer maintains two unfunded plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The number of employees participating in the plan is as follows:

Plan:	<u>Phantom Stock Agreement #1</u>	Number of Employees:	<u>1</u>
Plan:	<u>Phantom Stock Agreement #2</u>	Number of Employees:	<u>1</u>



Kevin Krolczyk, President

COPELAND BUHL & COMPANY P.L.L.P.
CERTIFIED PUBLIC ACCOUNTANTS
800 EAST WAYZATA BOULEVARD
WAYZATA, MN 55981-1766

CERTIFIED MAIL™



7006 1830 0003 1349 0124

US DEPARTMENT OF LABOR
EMPLOYEE BENEFITS SECURITY
ADMINISTRATION

TOP HAT PLAN EXEMPTION
200 CONSTITUTION AVENUE, NE, N-1513
WASHINGTON, DC 20210

049US2020836

\$05.540

10/13/2009

Mailed From 55391

US POSTAGE

