

**THE PERMANENTE FEDERATION, LLC**

One Kaiser Plaza, 27th Floor/Oakland, California 94612  
Phone 510-271-5999/Fax 510-267-2194

J. H. Cochran, MD  
Executive Director

Colorado Permanente  
Medical Group, P.C.

Hawaii Permanente  
Medical Group, Inc.

Mid-Atlantic Permanente  
Medical Group, P.C.

Northwest Permanente,  
P.C., Physicians and  
Surgeons

Ohio Permanente  
Medical Group, Inc.

The Permanente  
Medical Group, Inc.

The Southeast Permanente  
Medical Group, Inc.

Southern California  
Permanente Medical Group

EBSA/PUBLIC DISCLOSURE  
2009 OCT 13 PM 3:00

October 6, 2009

**CERTIFIED MAIL/RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210-0002

Re: Permanente Federation, LLC Top Hat Plan Filing

To Whom It May Concern:

Pursuant to Department of Labor Regulation Section 2520.104-23, please find below a statement concerning an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Employer's Name: Permanente Federation, LLC  
Employer's Address: 1 Kaiser Plaza, 27<sup>th</sup> Floor  
Oakland, CA 94612-3619

Employer's EIN: 52-2017558

Name of Plan:		Date Plan Became Subject to Title I of ERISA:
2009 Permanente Federation, LLC Pension Equalizer Payment Plan		July 1, 1997

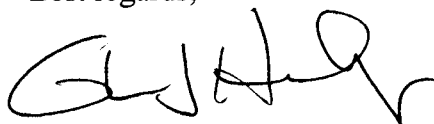
**Number of Such Plans Maintained by the Employer: 1**

Name of Plan:		Number of Participants:
2009 Permanente Federation, LLC Pension Equalizer Payment Plan		14



The plan described above is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. A copy of the plan is available upon request.

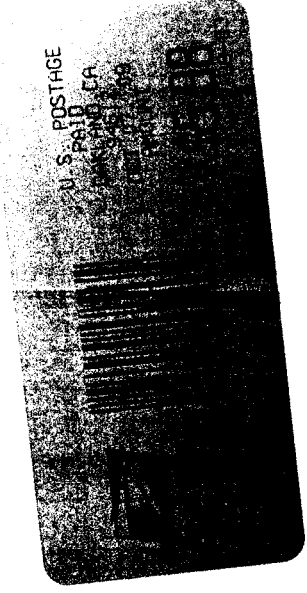
Best regards,

A handwritten signature in black ink, appearing to read "Glen J. Hentges". The signature is fluid and cursive, with a large initial "G" and a long, sweeping tail.

Glen J. Hentges  
Chief Financial Officer  
Permanente Federation, LLC

**R PERMANENTE®**

Federation, LLC  
a, 27th Fl. Lakeside  
312



PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD AT DOTTED LINE  
**CERTIFIED MAIL™**



7007 3020 0000 5798 0734