



EBSA/PUBLIC DISCLOSURE

2009 OCT 13 PM 3:01

September 29, 2009

CERTIFIED MAIL RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Siemens Enterprise Communications, Inc. Plans

Dear Sir or Madam:

Siemens Enterprise Communications, Inc. (the "Company") is filing this notice on behalf of the Siemens Enterprise Communications, Inc. Key Employee Retention Plan (the "KERP") pursuant to Department of Labor Regulation § 2520.104-23. The Company maintains the Plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The KERP currently covers only six employees.

The Company's address is 1001 NW 51st Street (Yamato Road), Suite 200, Boca Raton, Florida 33431 and the Company's Employer Identification Number is 26-2722137.

Sincerely,

Stefan Meuser
Executive Vice President & Chief Financial Officer

Certified Mail No.: _____

EXPRESS

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The World

ORIGIN ID: BCTA (561)923-8441
 MOISES CORZO
 STEMS COMMUNICATIONS INC
 5500 BROKEN SOUND BLVD
 BLDG 2
 BOCA RATON, FL 33487
 UNITED STATES US

TO **TOP HAT PLAN EXEMPTION**
EMPLOYEE BENEFITS SECURITY ADMINIST
200 CONSTITATION AVE N.W.
US DEPARTMENT OF LABOR ROOM N-1513
WASHINGTON DC 20210
 (202)688-3661

REF: 479727K HAMMER

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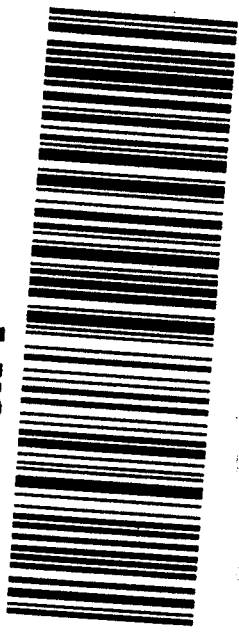


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