

EBSA/PUBLIC INFORMATION
2009 OCT 17 10:00 AM

July 24, 2009

CERTIFIED MAIL/RETURN RECEIPT REQUESTED 7006 0100 0006 5416 6000

Office of Employee Benefits Security
Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20216

Re: Deferred Compensation; Reporting and Disclosure

Pursuant to the provisions of Regulation 2520.104-23, the undersigned hereby utilizes the alternative method of compliance with the provisions of Part 1 of Title I of the Employee Retirement Income Security Act of 1974.

1. Name of Employer: HEI, Inc.
2. Address: 3800 Vassar NE, Albuquerque, NM 87107
3. Employer Identification No. 85-0449865

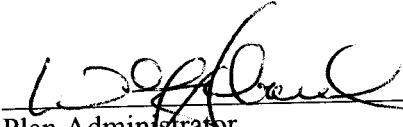
The undersigned hereby declares that the employer maintains a plan or plans primarily for the purpose of providing a deferred compensation for a select group of management or highly compensated employees.

Number of Plans: five

Number of Employees in Plan: one

The above plans are maintained pursuant to written plan documents which will be provided to the Secretary of Labor or his delegate on request as required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974.

Yours truly,



Plan Administrator

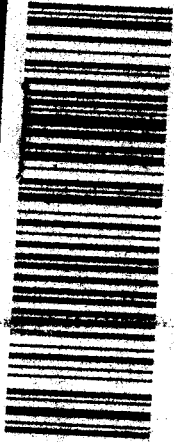


FIDEL PERNER & MICHNOVICZ,

CERTIFIED PUBLIC ACCOUNTA

4848 TRAMWAY RIDGE NE SUITE 120
ALBUQUERQUE, NEW MEXICO 87111

CERTIFIED MAIL



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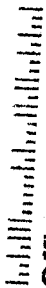
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Labor-Management Services Administration
U.S. Department of Labor
Washington, D.C. 20210