

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

EBSA/PUBLIC DISCLOSURE
OCT 15 AM 7:02

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1.	The name of the Employer is:	EWR, Inc.
2.	The mailing address of the Employer is:	6055 Primacy Parkway, Suite 100 Memphis, TN 38119
3.	The Employer Identification Number is:	62-1577057
4.	The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.	
5.	Number of Plans and Eligible Employees in each Plan: One Plan covering one Eligible Employee.	
6.	The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.	
		EWR, Inc.
		A Tennessee Corporation
	By:	<i>Joseph T. Hyndrick, President</i> EWR, Inc.
		Authorized Person
Dated:	10-8-2009	

EWR, Inc.
6055 Primacy Pkwy. #100
Memphis, TN 38119

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