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January 15, 1991

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, DC 20210

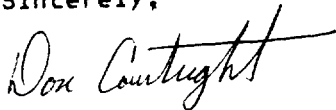
Re: Mesa Chamber of Commerce
Non-qualified Supplemental Retirement
Pension Plan

Pursuant to Department of Labor Regulation 29 CFR 2520.104-23, the Chamber hereby declares that it maintains the above mentioned pension plan for the purpose of providing deferred compensation to a select group of highly paid employees. Mesa Chamber of Commerce only has one pension plan which was being maintained for four employees as of June 30, 1990. The Pension Plan has been in existence since 1986. Mesa Chamber of Commerce employer identification number is 86-0038150. If you have any questions regarding this notification statement, please contact the Mesa Chamber of Commerce at:

P.O. Box 5820
Mesa, AZ 85211

Thank you for your cooperation.

Sincerely,



Don Courtwright, President

