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October 6, 2009

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N. W.
Washington, DC 20210-0002

Re: Top Hat Plan Filing

To Whom It May Concern:

Pursuant to Department of Labor Regulation Section 2520.104-23, please find below a statement concerning an unfunded arrangement maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Employer's Name: Mechanics Bank
Employer's Address: 3170 Hilltop Mall Road
Richmond, CA 94806

Employer's EIN: 94-0672780

Number of Such Plans Maintained by the Employer For the Purpose of This Filing: 1

Name of Plan:	Mechanics Bank Executive Retirement Plan	Number of Employees in Plan: 1
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A copy of the plan listed above is available upon request from Mechanics Bank.

Sincerely,

MECHANICS BANK

Richard G. Stephenson
General Counsel

ACCEPTED / POST CONQUER MAIL



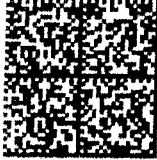
Hilltop
3170 Hilltop Mall Road
Richmond, CA 94806

*For return
to Hilltop*

CERTIFIED MAIL



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OCT 07 2009
MAILED FROM ZIP CODE 94547

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