



Greater Flint

EBSA/PUBLIC DISCLOSURE

For good. For ever.

2009 OCT 13 PM 3:11

October 7, 2009

CERTIFIED MAIL – RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Dear Sir or Madam:

This letter is intended to satisfy the ERISA reporting and disclosure requirements for unfunded plans maintained for the benefit of a select group of management or highly compensated employees pursuant to DOL Regulation § 2520.104-23. Contemporaneous with this filing, the Community Foundation of Greater Flint is making a filing with respect to the plans under the Department of Labor's Delinquent Filer Voluntary Compliance Program (the "DFVC Program").

Names of Plans: (a) Community Foundation of Greater Flint Section 457(b) Plan
(b) Community Foundation of Greater Flint Deferred Compensation Plan for Kathi Horton

Name and Address of Employer: Community Foundation of Greater Flint
500 S. Saginaw Street, Suite 200
Flint, MI 48502-1856

Employer Identification No.: 38-2190667

Number of Plans (covered by this filing): 2

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- Bobby B. Mukkamala**
Physician

- Ira A. Rutherford**
Educator
- Lori A. Tallman**
Attorney at Law, Lori A. Tallman, P.L.C.
- Susan L. Tippet**
Community Volunteer & Consultant
- Douglas B. Vance**
Community Volunteer & Retired Educator
- Shannon M. Easter White**
Architect, THA Architects Engineers

Number of Employees (a) 1
Currently Participating in (b) 1
each Plan:

The Employer maintains the above-referenced plans for the purpose of providing deferred compensation for a select group of management or highly compensated employees within the meaning of 29 CFR § 252.104-23. The plan documents are available to the Department of Labor upon request.

Please contact the undersigned if you require further information regarding these plans.

Sincerely,



Mary Ittigson, CPA, MPA
VP of Finance & Administration

cc: Darrell A. Lindman, Esq.



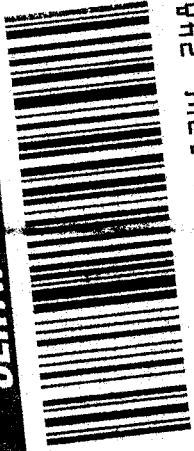
community foundation

Greater Flint

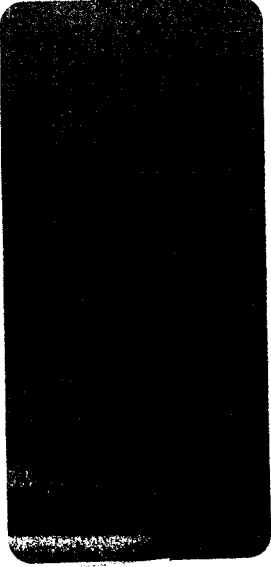
Community Foundation
of Greater Flint
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